

103D CONGRESS
1ST SESSION

H. R. 289

To provide for a demonstration project relating to treatment for drug abuse and alcohol abuse under the health benefits program for Federal employees.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 5, 1993

Mrs. MORELLA introduced the following bill; which was referred to the Committee on Post Office and Civil Service

A BILL

To provide for a demonstration project relating to treatment for drug abuse and alcohol abuse under the health benefits program for Federal employees.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. DEFINITIONS.**

4 For the purpose of this Act—

5 (1) “enrollee” means an individual enrolled in a
6 health benefits plan; and

7 (2) “health benefits plan”, “employee”, “annu-
8 itant”, “carrier”, and “family member” each has the
9 meaning given that term under chapter 89 of title
10 5, United States Code.

1 **SEC. 2. PURPOSE OF THE DEMONSTRATION PROJECT.**

2 The Office of Personnel Management shall, during
3 calendar years 1994 and 1995, conduct a demonstration
4 project to provide a basis for determining the feasibility
5 and desirability of including certain benefits relating to
6 the treatment of drug abuse and alcohol abuse among the
7 types of benefits generally provided for under chapter 89
8 of title 5, United States Code (relating to health insurance
9 for Federal employees).

10 **SEC. 3. SCOPE OF THE PROJECT.**

11 (a) PLANS AND ENROLLEES.—The demonstration
12 project—

13 (1) shall involve—

14 (A) the service benefit plan under section
15 8903(1) of title 5, United States Code;

16 (B) the indemnity benefit plan under sec-
17 tion 8903(2) of title 5, United States Code (if
18 any);

19 (C) the 2 employee organization plans
20 under section 8903(3) of title 5, United States
21 Code, with the largest number of enrollments,
22 as determined by the Office of Personnel Man-
23 agement; and

24 (D) 1 or more of the comprehensive medi-
25 cal plans operated by the carrier operating the
26 2 comprehensive medical plans under section

1 8903(4) of title 5, United States Code, with the
2 largest number of enrollments, as determined
3 by the Office; and

4 (2) shall cover a sufficient number of enrollees
5 and family members to provide an adequate basis on
6 which to make any determination referred to in sec-
7 tion 2.

8 (b) AREAS TO BE COVERED.—The demonstration
9 project shall—

10 (1) to the extent that it involves the plans
11 under subparagraphs (A) through (C) of subsection
12 (a)(1), be conducted within at least 1, and not more
13 than 4, standard metropolitan statistical areas, as
14 determined by the Office; and

15 (2) to the extent that it involves the carrier re-
16 ferred to in subparagraph (D) of subsection (a)(1),
17 be conducted within the standard metropolitan sta-
18 tistical area that includes Portland, Oregon.

19 A standard metropolitan statistical area may not be se-
20 lected for inclusion under paragraph (1) unless such area
21 is one within which not less than 10,000, and not more
22 than 25,000, employees and annuitants reside.

23 **SEC. 4. BENEFITS.**

24 Under the demonstration project, any contract under
25 chapter 89 of title 5, United States Code, between the Of-

1 fice of Personnel Management and the carrier offering a
2 plan described in section 3(a)(1)—

3 (1) shall, to the extent that such contract re-
4 lates to individuals covered by the demonstration
5 project, include benefits relating to—

6 (A) inpatient detoxification;

7 (B) patient assessment;

8 (C) outpatient therapy, including, wherever
9 appropriate, worksite-based evening and week-
10 end treatment programs, individual therapy,
11 and group therapy;

12 (D) inpatient therapy;

13 (E) follow-up patient counselling; and

14 (F) counselling for family members of the
15 individual having the abuse problem; and

16 (2) may, to the extent that such contract re-
17 lates to individuals covered by the demonstration
18 project, include benefits for related support services,
19 including child care or other dependent care.

20 **SEC. 5. CONSULTATION.**

21 The Office of Personnel Management shall consult
22 with appropriate representatives of carriers, labor organi-
23 zations representing Government employees, and agency
24 heads with regard to—

1 (1) the determinations required under section
2 3(b)(1);

3 (2) any maximums, limitations, exclusions, or
4 other terms or conditions relating to the benefits de-
5 scribed in section 4; and

6 (3) any other matter relating to the design,
7 conduct, or evaluation of the demonstration project
8 which the Office considers appropriate.

9 **SEC. 6. COORDINATION WITH OTHER GOVERNMENT PRO-**
10 **GRAMS.**

11 The Office of Personnel Management shall coordinate
12 the demonstration project with any activities carried out
13 under—

14 (1) section 7904 of title 5, United States Code,
15 relating to employee assistance programs offered by
16 Executive agencies with respect to drug abuse and
17 alcohol abuse;

18 (2) subchapter VI of chapter 73 of title 5, Unit-
19 ed States Code, relating to programs and services
20 for drug abuse and alcohol abuse;

21 (3) section 6003 of the Anti-Drug Abuse Act of
22 1986 (5 U.S.C. 7361 note), relating to an edu-
23 cational program for Federal employees with respect
24 to drug abuse and alcohol abuse; and

25 (4) other related programs.

1 **SEC. 7. EVALUATION AND REPORTING REQUIREMENTS.**

2 (a) PERIODIC EVALUATIONS.—The Office of Person-
3 nel Management shall by contract provide for the periodic
4 evaluation of the demonstration project with respect to—

5 (1) cost and efficacy;

6 (2) effects on employee productivity; and

7 (3) the feasibility and desirability of offering
8 the benefits provided under the demonstration
9 project on a general basis under chapter 89 of title
10 5, United States Code.

11 The authority to enter into a contract under this sub-
12 section may be exercised only to such extent or in such
13 amounts as are provided in appropriation Acts.

14 (b) REPORTING REQUIREMENTS.—(1) The Office
15 shall—

16 (A) not later than March 15, 1996, submit an
17 interim report to the Committee on Post Office and
18 Civil Service of the House of Representatives and
19 the Committee on Governmental Affairs of the Sen-
20 ate on the demonstration project; and

21 (B) not later than April 1, 1997, submit to
22 each of the committees referred to in subparagraph

23 (A) a final report on the project.

24 (2) Each report submitted under paragraph (1) shall
25 include a copy of the most recent evaluation received by
26 the Office under subsection (a).

1 **SEC. 8. FUNDING.**

2 (a) INDIVIDUAL AND GOVERNMENT CONTRIBU-
3 TIONS.—Notwithstanding any other provision of law, indi-
4 vidual contributions and Government contributions under
5 section 8906 of title 5, United States Code, shall be deter-
6 mined as if the preceding provisions of this Act had not
7 been enacted.

8 (b) AUTHORIZATION OF APPROPRIATIONS.—There is
9 authorized to be appropriated such sums as may be nec-
10 essary to carry out this Act (including any additional ad-
11 ministrative costs).

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